

Terms of Reference (TOR) for a Short Term Assignment

Technical assistance requested: Senior Expert for Distance Learning Tools and Knowledge and Information Sharing

The project

Title:	Support to the Judicial Academy, Serbia
Ref:	EuropeAid/135635/IH/SER/RS
Main beneficiary:	Judicial Academy of the Republic of Serbia
Financing institution:	European Union
Budget Line / Expert Category:	Non Key Short-Term Senior Expert
Team Leader:	Juan Carlos da Silva

Project background and description (scope of the work):

The Republic of Serbia was granted a candidate status for EU membership and the accession negotiation process officially commenced in June 2013. As part of the Serbian EU integration process, Serbia is faced with a task to ensure full implementation of key reforms, with particular focus on judicial reforms and protection of fundamental rights and freedoms covered by the negotiating Chapter 23. Full compliance of national legislation with the EU acquis is essential for successful integration. In order to harmonize national legislation with the EU acquis, it is necessary to thoroughly perform comprehensive analysis of legislation compatibility, assessing levels of conformity and providing possible measures designed to overcome identified differences between the two legal systems. With an aim of achieving full and proper legislative harmonization with the EU acquis, national legislation alignment shall be approached in phases and in accordance with recommendations from the Screening Report on Ch. 23 and the priorities set forth by the NPAA 2014 - 2018. The next phase of legislation alignment specifically targets the protection of fundamental rights.

The project should achieve three results:

Result 1: Ensured easier access to the case law of the European Court for Human Rights for the relevant target groups, aimed at the improvement and unification of the case law among Serbian courts as well as its harmonization with the EU standards.

Result 2: Educational activities of the JA enhanced in order to improve efficiency and effectiveness of trainings.

Result 3: Functioning of the new structures within new competences of the Judicial Academy (JA) improved.

The scope of this assignment is to assist the Project in its objective to enhance educational activities and functioning of new structures within new competences of the Judicial Academy and establishment of the consistent judicial system of the Republic of Serbia. Further, the assignment will contribute to the improvement of the independence and efficiency of the judiciary through adequate measures regarding accountability, impartiality and competence of justice actors in order to achieve and strengthen the rule of law, legal certainty, better access to justice as well as improvement of the protection of human rights and protection of minority. The sustainability of results, including ensuring the necessary capacities for implementation and follow-up, will be specifically in focus.

Description of the assignment

Title: Senior Expert for Distance Learning Tools and Knowledge and Information Sharing

Brief description of the assignment:

In accordance with the project 3rd Progress Report, its Work plan – activity 2.4 (based on comparative analysis, prepare a set of recommendations and provide support to the working groups in upgrading the existing and developing new modules dealing with the priority legal areas) and activity 2.5 (deliver seminars and workshops both for the initial and continuous education, aimed at enhancing professional competencies of the relevant target groups-,TNA assessment for 2018 and agreements with the beneficiary and the Steering Committee, the purpose of this activity is to design strategies open for the Judicial Academy in the fields of e-learning, use of e-platforms, social networks and social media for disseminating judicial knowledge and training. At present, there is no on-going and/or planned assistance project in the area covered by this ToR.

Number of required experts:	1 Non-Key Short Term Senior Expert for Distance Learning Tools and Knowledge and Information Sharing (international)
Duration of the assignment:	Up to a total of 15 working days
Period of the assignment:	October 2017- December 2017
Place of assignment:	Belgrade, Serbia
Working language:	English

Expert Activities:

- Assess distance learning tools already in place in the judiciary, in order to avoid overlapping of services offered and to activate the synergy
- Identify distance learning tools to be included in the Judicial Academy Training Programme in short and medium term
- Provide overview of the time frame and budget requirements for the distance learning system to be in place
- Provide overview of the time frame and budget requirements for the use of social platforms and social media to be in place and design a social media strategy for the JA
- Hold consultations with stakeholders and beneficiary while developing materials
- Train staff of the Judicial Academy

Related outputs:

- The report with detailed recommendations regarding distance learning tools and modules to be included in the Judicial Academy Training Programme with emphasis on tools and modules available in similar institutions in the EU and the region (such as EJTN, ERA, OJTN etc.)
- The overview of the time frame and budget requirements for the implementation of the proposal described above
- The presentation to stakeholders on the available distance learning and knowledge and information sharing tools and modules and related implementation requirements

Expert Profile

Qualifications and skills

- University degree in social sciences (where a university degree has been awarded on completion of three years study in a university or equivalent institution);

General professional experience:

- *Proven minimum 5 years, preferably 8 of work experience in training design and implementation*

Specific professional experience:

- Proven minimum of 5 years of work experience in the development and/or implementation of distance learning tools and/or social media in the context of legal services and/or judicial organizations

Applications (EU format CV and application letter, both in English) need to be submitted by e-mail to info@jap.rs not later than 22 September, 2017, titled:

**Application for the position:
Senior Expert for Distance Learning Tools and Knowledge and Information Sharing**

References must be available on request. Only candidates with a correct CV will receive a confirmation on receipt of their application. Only short-listed candidates will be contacted. The Project is an equal opportunity employer that encourages applications from women and minorities. All applications will be considered strictly confidential.

The advertised position is not available to civil servants or other officials of the public administration in the beneficiary country, Serbia.